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ILEA Gaborone Newsletter



Significant Activity Report

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Courses conducted in **February**

Protection Detail

Botswana- 4. Lesotho-8. Malawi-8, Tanzania-8, Uganda-6

LEED 38

The 42 participants graduated on February 25th.

ILEA update

- Work is continuing on our new IP phone system with completion scheduled for March
- Work has been completed on the installation of the "Wireless" network for the academy.
- Ms. Theresa Mogatusi, current switchboard operator for the U.S. Embassy was selected as the new secretary for the Deputy Program Director.

ILEA Gaborone Hosts INTERPOL President



Pictured left to right: ILEA Gaborone Managing Director K. Motlhanka, INTERPOL President, Mr. Khoo Boon Hui and Program Director J.O. Smith, the management team at the International Law Enforcement Academy (ILEA) Gaborone hosted several participants from the INTERPOL African Regional Conference on February 15th. Program

Director J.O. Smith and Managing Director K. Motlhanka provided INTERPOL President, Mr. Khoo Boon Hui, and a group of 75 delegates a tour of the facility and a brief overview of the academy program and courses. The INTERPOL General Secretariat, in conjunction with the Botswana Police Service, hosted the 21st INTER-POL African Regional Conference, February 16 through 18, at the Gaborone International Convention Center. The conference addressed a wide range of law enforcement challenges affecting the continent. Over 300 law enforcement officials and their cooperating partners from across Africa attended the biannual conference. Featured guests included the INTERPOL Secretary General, Mr. Ronald K. Noble, Mr. Hui, and members of the secretariat. J.O. Smith made a presentation on behalf of FLETC Director Connie Patrick. The African Regional Conference is held every two years providing law enforcement officials the opportunity for detailed discussions and to review issues that concern the region.



FLETC Deputy Director Ken Keene visited Botswana to officiate as the graduation speaker for the FLETC sponsored Law Enforcement Executive Development (LEED 38) course. DD Keene presented certificates to 42 participants from Nigeria, Ghana, Sierra Leone, Sevchelles, Botswana, and Rwanda.

Mr. Keene presented, "Heroism" awards to 9 local police officers, 4 participants and to the class coordinator for fighting the hostel fire in January. Mr. Keene also met with the Botswana Police Commissioner to discuss past and future exchanges of training between the FLETC and the Botswana Police Service. He also met with U.S. Ambassador Stephen Nolan to discuss the ILEA.



The ILEA campus goes "Wireless"

Program Director J.O. Smith holds up an Apple iPad at the graduation ceremony for LEED 38 which is connected wireless to the Internet in the Academy Common Room. One of the goals outlined in the ILEA Strategic Plan is the installation of equipment to transform the ILEA campus into a "Virtual Training Environment" for training. This technology will provide participants, visiting instructors and the ILEA staff the ability to connect to the world wide web from any place on the campus. After several weeks of work installing the equipment, we were able to connect wirelessly to the Internet for the first time on February 24th. This technology will provide our participants with an experience which is currently available on most college and professional training institutions around the world. Instructors can now con-

nect to the Internet and show the latest news topics and events that are related to the courses they are teaching. If the information is available on the web, we can now go there and access that information quickly from the classrooms, hostels, administration offices and the Common Room.

ILEA launches a Computer Based Training CD for Human Trafficking

The ILEA has partnered with the Federal Law Enforcement Training Center (FLETC) to provide a CD to each participant to take home that contains a Computer Based Training course on Human Trafficking. The CD is designed to teach law enforcement officials on what to look for in Human Trafficking cases. The CD was developed by FLETC in conjunction with the Department of Homeland Security and provided to the ILEA for use by our participants. The CD contains several video clips that show various forms of Human Trafficking, Domestic Violence and some of the signs exhibited by people that violate the Human Trafficking laws and some of the signs exhibited by the victims of Human Trafficking. After each segment of the CD, there are several test questions based on the training. At the conclusion of the training, each person can print out an individual training certificate that shows completion of the training. This is another method the ILEA has instituted to reach more law enforcement officials across the continent. The CD has been given to the participants in four ILEA programs thus far in 2011. This CD has the potential to reach out to thousands of law enforcement officials with valuable training which will help them to perform their duties more efficiently.

The Federal Law Enforcement Training Center Presents Human Trafficking CD11-033 11-18-10 CD/CBT 1. Insert CD into drive 2. Open the readme.doc file 3. Follow the instructions in the file to load the course aw LAW ENFORCEMENT SENSITIVE

Protection Detail Course - USSS



A one week Protection Detail Course was taught by a cadre of U.S. Secret Service (USSS) instructors delivering a curriculum designed to further the participant's knowledge of organizing a protective visit and the preventative measures that should be taken prior to the arrival of the protected/VIP. Matters discussed were, but are not limited to: site advance, protective shift formations, ambush recognition, protective motorcades, environmental integrity of sites, air space security, counter sniper/assault tactics, terrorist trends and tactics, protective emergency medicine and an analysis of mindset and behavior of past assassins. The 34 participants came from Botswana, Lesotho, Malawi, Tanzania, and Uganda.

ILEA Alumni Section

We posed the following question to our alumni on our Facebook page: What training did you receive at the ILEA impacted you the most when you returned home to your job?

Lateef Jaiyeola - LEED 38

"The Leadership training impacted on me positively. It afforded the opportunity of knowing myself better-both my strong-points and the weak-points and what to do to improve my working relationships with my colleagues in the office in order to achieve the organizational goals and objectives."

Genneyllah Bonnelame - LEED 35

"The leadership training has brought out the best in me. It has increased my confidence whereby I can make better decisions with greater courage. I can now approach challenges from different angles. with greater courage. I can now approach challenges from different angles and find better solutions. Through the importance of open communication and interaction, I have become more motivated and I understand my colleagues and peers better which makes my working environment better."

Erica Dufresnne - Trafficking In Persons 2010

"The experience and knowledge I have acquired at the ILEA has been phenomenal." I was following the course in Human Trafficking and since my country has yet to sign and ratify the Palermo convention, I had limited knowledge about this issue. My knowledge of such has been broadened and I now know the modus operandi of traffickers, how to conduct interviews of trafficked victims active and pro-active investigation and the criminal justice system. But what I enjoyed the most is how the course was conducted which has shaped my understanding about this issue and I am now more conscious especially as trafficking is a visible crime it has created a sense of alertness in me to signs of TIP at points of entry/departure within Seychelles and in my community in general. I have lots of good memories of the academy and mostly of the lecturer as he was very meticulous in his approach to the subject. He is a retired law enforcement officer hence he could draw from his own fieldwork experiences and he knew and understood the constraints we faced at times in the delivery of our jobs. There were delegates from several African countries participating, we were able to draw from the experiences of each other in how we are handling TIP and there was a lot of emphasis placed on International cooperation so that we can help each other. All of this has helped me in my job back here in Sevchelles."

Testimonials from our graduates

Ahmed Lateef - LEED 38 "Please, those of us already on this page should encourage others to come on board so that the networking can be effective. The confinement in ILEA is the only reason why we post this barbecue stuff here, we intend to do real networking which includes but not limited to vacancies in international organizations and also courses abroad. Lets keep the flame up, staying together for 6 weeks to me has been a wonderful experience--many good memories and very minute not too good ones. I love you all." (From the LEED 38 private Facebook site)

<u>Ahmed Yero</u> – LEED 38 "Our sincere gratitude to the people and governments of the United States and Republic of Botswana for this wonderful opportunity, thank you ILEA, Adios Amigos"

<u>Felix Kabba</u> - LEED 38 "I am surely returning as a different person. As a better supervisor and as well as a better investigator. I got more what I had bargained for. Many thanks to Ilea. I will miss Ilea."

Ahmed Tijjani - LEED 38 "It's a great privilege to be one of the chosen. back in NAIJA the bad guys are in trouble. thx ilea"

<u>Japhet Lishomwa</u> - LEED 34 had a "TRIPLE" promotion to the rank of Assistant Chief Immigration Officer. This is the third highest rank in their hierarchy in the country. He says, "it is massively challenging but with the ILEA empowerment, I feel adequately armed to consummate my assignment and overcome all challenges before me."

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Michael P.K. Asunanu - LEED 38 "Law enforcement is all about leadership. The very reason why law enforcement has not been too successful in most parts of Africa has been with LEADERSHIP. Leadership is not about progressing in ranks-say from an Inspector to a Commissioner. Some Inspectors can actually be better leaders than Commissioners. I agree with MIRA when she said the leadership course and drug investigation were the best of LEED 38. Aside these two, I also think document fraud was also fantastic and for me, the ICE Instructor from Pretoria who handled the course was just the best person for that course. He was my instructor of LEED 38. I also think that LEED should consider something on HAZMAT-hazardous materials. It's a real problem in Africa and poses a great challenge to law enforcement especially for those at our borders

The law enforcement officer needs to survive to enforce the laws but HAZMAT poses a great challenge to the survival of law enforcement officers in Africa. In as much as we seek to liberalize trade and industrialize our growing economies, HAZMAT should not be allowed to penetrate into Africa. There have been clear cases in Ivory Coast and even in Ghana and the onus lies on law enforcement officers to check the threat posed by these materials. Containerized cargo remains the major modus for transporting HAZMAT and Africa has to find a way out on this matter. ILEA could help with some training for law enforcement officers on HAZMAT. It could be through a one/two week specialized course, if not necessarily on LEED, to train officers on identification and threats posed by HAZMAT to law enforcement in Africa."



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We are on Facebook www.facebook.com/ileagaborone



EA - GABOROI



THE OBJECTIVES OF THE ACADEMY



- 1. To support criminal justice institution-building in Africa, with an emphasis on rule of law, democratization and building law enforcement capacity.
- 2. To strengthen cooperation among countries in Africa to address problems of narcotics and crime.
- 3. To provide quality training and institution-building assistance to combat transnational crimes including terrorism, narcotics trafficking, financial crimes, cyber crime, illegal firearms, trafficking and migrant smuggling.
- 4. To strengthen cooperation among the law enforcement communities of Botswana, the United States, and other African countries and elsewhere.

"Ongoing & upcoming courses at the ILEA"

Date	Course	Countries	Language	Agency
Mar 7– Apr 15	Law Enforcement Executive Development LEED 39	Botswana, Lesotho, Swaziland, Namibia	English	IRS
Mar 14 – 25	Personnel & Facility Security	Botswana, Cameroon, Guinea, ROC	French	DSS
Mar 28 –Apr 8	Post Blast Investigations	Botswana, Ethiopia, Kenya, South Africa	English	ATF